

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	Township of Bernards		County:	Somerset
Employee Organization	Policemen's Benevolent Association Local No. 357		Employees in Unit:	37
Base Year Contract Term:	1/1/2008	12/31/2011	New Contract Term	1/1/2012
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement			

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$3,702,430		\$3,819,013	
Increment		N/A		N/A
Longevity	\$31,500		\$34,650	
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties				
Item Description				
Item 1 Education Pay	\$25,500		\$25,500	
Item 2 Detective Stipend	\$6,000		\$6,000	
Item 3 Deferred Compensation		\$25,563		\$32,102
Item 4 Lt. Overtime		\$4,000		\$5,000
Item 5 Clothing Allowance		\$22,200		\$22,200
Item 6 Overtime		\$92,401		\$121,977
Item 7 Military Pay	\$2,000		\$2,000	
Item 8				
Item 9				
Any additional items list on separate sheet	Additional Items			
Section V: Totals - Sum of costs in each column	\$3,767,430	\$144,164	\$3,887,163	\$181,279
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year(previous agreement)	<u>\$3,767,430</u>			
Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>
Percent Increase	<u>1.8%</u>	<u>1.85%</u>	<u>2%</u>	<u>2%</u>
Actual dollar increase	<u>\$119,733</u>	<u>\$133,382</u>	<u>-\$89,404</u>	<u>\$106,501</u>
Total Economic Costs (successor agreement)	<u>\$3,887,163</u>	<u>\$4,020,545</u>	<u>\$3,931,141</u>	<u>\$4,037,642</u>

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>1.9%</u>
Dollar Impact (average per year over term of agreement)	<u>\$67,553</u>

Section VIII

Medical Costs	Base Year	Year 1		
Cost of Health Plan	<u>\$621,626</u>	<u>\$651,003</u>		
Employee Contributions	<u>\$0</u>	<u>\$57,480</u>		
Prescription	<u>\$0</u>	<u>\$0</u>		
Dental	<u>\$34,686</u>	<u>\$36,989</u>		
Vision	<u>\$4,013</u>	<u>\$4,286</u>		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:	<u>Jill Searing</u>	Title:	<u>Human Resources Officer</u>
	Print Name		
	Signature	Date:	<u>2/28/2013</u>

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@penc.state.nj.us

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